

Sourcing Future Bio-economy Talent

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Rob Henderson, President & CEO



Building skills for Canada's bio-economy

*We have \$11 Million
to give to your company!!*





A few key stats...

- 53% - employers reporting skills shortages
- 19.5% - new grad unemployment
- 60% - science grads are women
 - 11% decrease in female employment
- 300,000 newcomers in 2017
 - 52% of companies report enhanced innovation

Key Bioeconomy Labour Markets

- Co-op Students
- New Graduates
- Women
- Newcomers
- Disabled Canadians



porter

Winner of the 2017 Magnus 'Catalyst' Award for New Biotechnology Graduates



**2017 MAGNUS Catalyst Award winner:
Venkata (Teja) Nandamuri from RightBlue Labs in Toronto, Ontario.**



The PetriDish™

Where great bio-economy careers are cultured.



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2017-2018 NATIONAL COMPENSATION GUIDE

REVIEW OF TOP SKILLS PROFILES IN CANADA'S BIO-ECONOMY

Set your Company's Compensation Bar with Confidence



REPORT PARTNERS

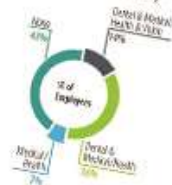
Research Assistant

A Research Assistant helps conduct investigative and original studies in the laboratory setting. Duties include researching past and current research initiatives and results, setting up, conducting and documenting experiments, recording detailed observations, analyzing data, and interpreting and communicating results. A Research Assistant is also responsible for preparing samples, testing equipment and developing protocols and standard operating procedures (SOP).

Compensation Summary

Year	Base Salary (\$)	Compensation (\$)	Base Salary (\$)
2017	30,224	7-14	43,419
2018	40,260	15-24	46,617
2019	42,468	> 25	47,446
2020	45,322		
2021	51,725		

Benefits Summary



Experience

- Require 1-2 years experience
- Require 1-2 years experience
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- Require 1-2 years experience

Competencies

- Complete preliminary research activities
- Manage staff
- Maintain laboratory readiness
- Conduct experiments
- Develop standard operating procedures (SOP)
- Administer research records
- Apply laboratory safety practices
- Communicate
- Apply professional practices
- Demonstrate personal competencies

Education/Certification

- A Bachelor of Science degree is the minimum level of education with most employers
- A master's or doctoral degree in a scientific field/specification relevant to the place of employment



bioBenefits



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\$11 Million in Wage Subsidies

- Co-op Students
 - 1,000 placements: \$5K- \$7K
- “Green” Jobs:
 - 300 placements: \$13K - \$15K for a new grad
- Newcomers
 - 35 Placements: \$12K subsidy
- Disabled Canadians
 - 100 Placements: \$14K

If You're Hiring, We Can Help!

Rob Henderson

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@BioTalentCanada



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